

BAD SAS Subcommittee CHAIR ANNUAL REPORT

For the AGM (Liverpool 2nd of July 2019)

- We have managed to engage well with all the non training doctors in dermatology. This includes the nationally employed and also locally employed doctors. We have not only managed to fill the SAS subcommittee vacancies but also are attracting a lot of interest from future potential applicants.
- The SAS development programme is being structured and we hope to launch it later this year.
- We are working towards developing a standard job plan template for SAS doctors and specifically targeted for clinical fellow posts who would want to pursue the CESR route. This Job plan template may help doctors pursuing the CESR route to engage with trusts in a constructive process to balance service targets with a focus on CESR route.
- The CESR workshops continue to be a great success, not only for aspiring applicants but also consultants colleagues who would like to understand the procedure more and are keen to help the doctors working in dermatology and pursuing the CESR route.
- We are now working closely with the RCP SAS regional representatives and Chairs of SAS Committees of the specialist medical societies. The common goal is to improve career development, progression, recognition and professional development of SAS colleagues.
- There are now SAS representatives on the Strategy, Communications and Policy Board of the RCP and also on the Education Board of the RCP.
- RCP did a SAS physicians survey in 2018 which reflected that job satisfaction was higher among associate specialists, with 78% always or often enjoying their job, compared with 69% of other grades. They were more likely to be working autonomously (75% compared to 45% of other grades).
- Momentum is building up for the reopening of the Associate Specialist grade with several royal colleges writing in support. We are working with other SAS committees along with regional BMA SAS representatives to campaign for opening of the Associate Specialist grade.